

Chicago and Midwest Regional Pension Fund

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Administered by
Welfare & Pension Administration Service, Inc.

November 4, 2020

2019 ERISA Section 104(d) Disclosure

This is the ERISA Section 104(d) Disclosure for CHICAGO AND MIDWEST REGIONAL PENSION FUND ("PLAN"), EIN 31-6126267, Plan Number 001, for the period January 1, 2019 to December 31, 2019. The annual report has been filed with the Department of Labor as required under the Employee Retirement Income Security Act of 1974 (ERISA).

1. *Description of the contribution schedules for the 2019 Plan Year:* **The hourly contribution rate varies by location and negotiated rate. Contributions ranged from 29¢ per hour to 67¢ per hour.**
2. *Description of the benefit formulas provided under the Plan during the 2019 Plan Year:* **A participant will be credited with a monthly benefit of \$26 for each Plan Year after January 1, 2006 in which he or she is credited with 1,800 or more Hours of Service. A proportional benefit will be earned for a Plan Year that a participant works less than 1,800 Hours of Service. A participant will not earn any benefit for a Plan Year in which he or she is credited with less than 140 Hours of Service. Benefits are payable at a participant's Normal Retirement Date (generally, age 65). The Plan also provides Early Retirement, Vested (with 5 Years of Service), Pre-Retirement Death, and Disability Benefits.**
3. *Number of employers obligated to contribute to the Plan for the 2019 Plan Year:* **Five.**
4. *List of employers that contributed more than 5% of the total contributions to the Plan during the 2019 Plan Year:* **Aramark Educational Services LLC; Millennium Hotel; Cincinnati Sportservice; and Chartwells - Xavier University.**
5. *Number of Plan participants for whom no contributions were made by an employer for the 2019, 2018 and 2017 Plan Years due to employers who withdrew from the Plan:* **Zero.**
6. *Number of employers that withdrew from the Plan during the preceding Plan Year and the withdrawal liability assessed to these withdrawn employers:* **Zero.**
7. *Description of the impact of any mergers during the 2019 Plan Year, including information regarding the actuarial value of assets and liabilities of each affected Plan as of the end of the prior Plan Year:* **The Plan did not merge into or with any other pension plan during the 2019 Plan Year.**

8. *Information on the Plan's 2019 PPA funded status:* **The Plan was certified as not being Endangered, Seriously Endangered, Critical, or Critical and Declining for the 2019 Plan Year.**
9. *Statement as to whether the Plan requested or received an amortization extension or whether the Plan used the shortfall funding method for the 2019 Plan Year:* **The Plan did not request or receive an amortization extension nor did it use the shortfall funding method for the 2019 Plan Year.**

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed in this report include: an accountant's report; financial information and information on payments to service providers; assets held for investment; and actuarial information regarding the funding of the Plan. To obtain a copy of the full annual report, or any part thereof, write or call the main office of the Plan:

CHICAGO AND MIDWEST REGIONAL PENSION FUND
Board of Trustees
P. O. Box 34203
Seattle, WA 98124
(800) 732-1121 Ext. 3210

The charge to cover copying costs will be \$0.25 per page for any part thereof.

You also have the right to receive from the Plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room
Room N-1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210